

Vibe.fyi

Simplifying Visual Communications

Professional Program

Provider

Find out more about how **Diversitas** can help your organisation harness the benefits of a diverse and inclusive workforce.

www.diversitas.co

DIVERSITAS
MAKE DIFFERENCE COUNT

12 Month Program

- » Grasp the concept of diversity.
- » Be informed about the business case and benefits of taking a strategic approach.
- » Learn how to take individual and collective accountability for D&I.
- » Understand how different diverse characteristics overlap to create privilege or prejudice in the workplace.
- » Become aware of inclusion.
- » Understand inclusion and how it impacts individual behaviours, organisational systems and processes.
- » Learn how to engage effectively with others with different cultural values.



Diversity and Inclusion (D&I) Insights for Business

D&I Insights for Business is an innovative program from Vibe.fyi and D&I specialists Diversitas, designed to raise the awareness of diversity in all its dimensions in the workplace, and help you foster an engaged and productive culture, built on the foundation of inclusion.

Diversity and Inclusion training is more than delivering a one-off session and hoping for the best. For best results, you need to deliver a program that keeps bite-sized information front of mind. Your employees need ongoing communication that reinforces the right behaviours, and builds their skills and competency in inclusive behaviours. This results in an empowered workforce that engages, communicates and interacts effectively with each other, your customers and external stakeholders.

Research has shown conclusively that organisations who prioritise diversity and inclusion for the long term, significantly outperform their competitors and create a competitive edge by creating a win/win proposition for employees, customers and the bottom line.



Introduce your employees to the foundations of diversity in the workplace

Explore intersectionality and its impact on equitable outcomes across your organisation.

Support a healthy and engaged workplace culture

Understand how to mitigate unconscious biases and the common biases that play out in people's practices and processes.

Diversity is a fact. Inclusion is a choice!

Take a strategic approach to diversity and inclusion in your organisation.

How will this program help employees personally and in the workplace?

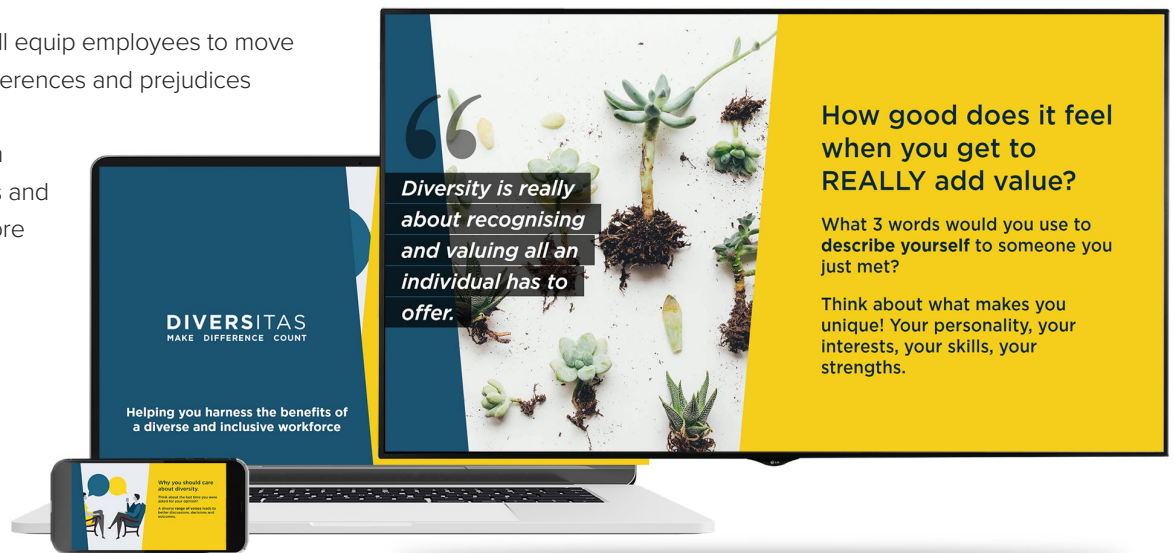
Diversity is all around us. We are operating in an environment where change is the only constant and where we are required to communicate with and work alongside people with different cultural backgrounds, from different parts of the world, with different needs, aspirations and expectations.

All this makes for a rich and interesting environment, but comes with significant challenges, including cultural misunderstanding, generational conflict, language barriers and inequitable outcomes — despite our best intentions.

Learning about D&I will equip employees to move beyond their own preferences and prejudices and connect, interact and communicate with colleagues, customers and other stakeholders more effectively.

Designed to be seen by all employees

Digital screens, web browsers and screensavers.



Indicative Content Examples

Inclusive leadership is about more than being a 'nice person'. It starts with being aware of your own leadership style and considering what your team needs from you to thrive.

We all need to recognise the unique differences in those around us, then we need to value them. The next time you meet with your team, take a moment to consider how much time is spent telling versus asking for input.

Vibrant and engaging visuals

For digital screens in common areas and lunchrooms, web browsers and screensavers.

Repetition without the noise

Content is communicated in spaced repetition to improve recall.

Plug-and-play

Deploy best-practice content in minutes.

Bite-sized and nudge learning strategies

For lasting behaviour change and outcomes, tailored to your specific business needs.

Vibe.fyi delivers long-term change

The secret to delivering meaningful, long-term change is consistently delivering snackable information. Vibe.fyi is a communication delivery platform for your workforce — even hard to reach, desk-less workers.

Our ready-made, visual templates and communication programs can be deployed across digital screens, web browsers and screensavers. Vibe.fyi cuts through the noise and keeps diversity and inclusion front of mind for desk-less, remote and in-office workers.

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