



Fully Managed Program

Diversity and Inclusion (D&I) Insights for Business

D&I Insights for Business is an innovative program from Vibe.fyi and D&I specialists Diversitas, designed to raise the awareness of diversity in all its dimensions in the workplace, and help you foster an engaged and productive culture, built on the foundation of inclusion.

Diversity and Inclusion training is more than delivering a one-off session and hoping for the best. For best results, you need to deliver a program that keeps bite-sized information front of mind. Your employees need ongoing communication that reinforces the right behaviours, and builds their skills and competency in inclusive behaviours. This results in an empowered workforce that engages, communicates and interacts effectively with each other, your customers and external stakeholders.

Research has shown conclusively that organisations who prioritise diversity and inclusion for the long term, significantly outperform their competitors and create a competitive edge by creating a win/win proposition for employees, customers and the bottom line.

- » Support a healthy and engaged workplace culture
- » Introduce your employees to the foundations of diversity in the workplace
- » Diversity is a fact. Inclusion is a choice!

Fully Managed Content

Created in collaboration with **Diversitas**

www.diversitas.co

12 Month Program

- » Grasp the concept of diversity.
- » Be informed about the business case and benefits of taking a strategic approach.
- » Learn how to take accountability for D&I.
- » Understand how different diverse characteristics overlap to create privilege or prejudice in the workplace.
- » Understand inclusion and how it impacts individual behaviours, organisational systems and processes.
- » Learn how to engage effectively with others with different cultural values.

Subscription

Up to 1000 employees
\$1.50 per employee per month excl GST
(min spend \$250/month)

Over 1000 employees
\$0.95c per employee per month excl GST

5000+ employees

Contact us for enterprise pricing

How will this program help employees personally and in the workplace?

Diversity is all around us. We are operating in an environment where change is the only constant and where we are required to communicate with and work alongside people with different cultural backgrounds, from different parts of the world, with different needs, aspirations and expectations.

All this makes for a rich and interesting environment, but comes with significant challenges, including cultural misunderstanding, generational conflict, language barriers and inequitable outcomes — despite our best intentions.

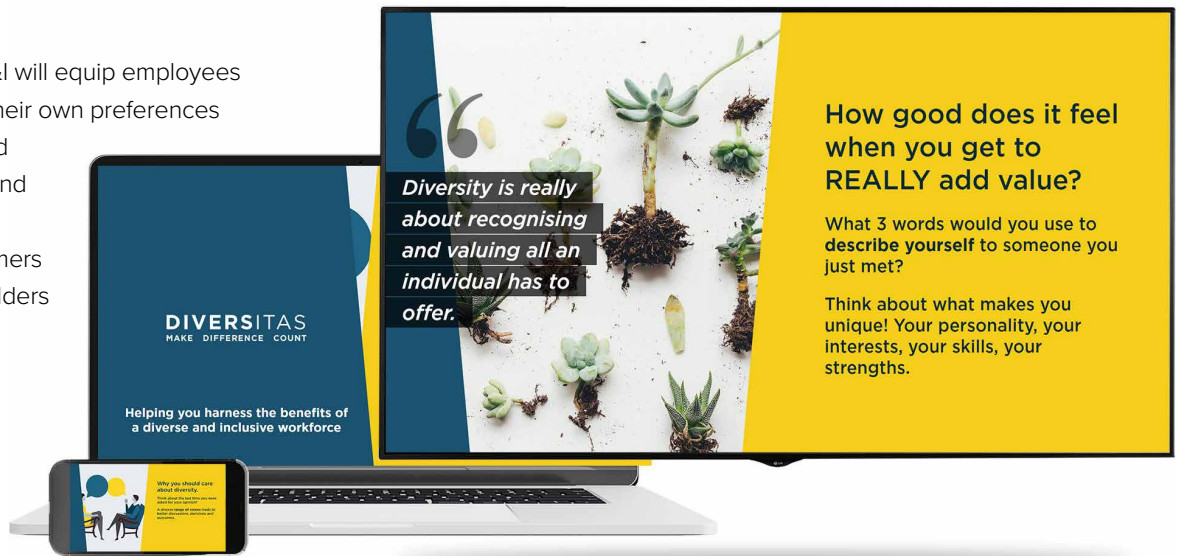
Learning about D&I will equip employees to move beyond their own preferences and prejudices and connect, interact and communicate with colleagues, customers and other stakeholders more effectively.

Indicative Content Examples

Open to learning Learning fast isn't the same as learning well. Allow time for making mistakes in order to deepen your learning. This helps you cement your knowledge in your memory.

Be Curious Listen to others without judgement. Explore their ideas rather than making assumptions. This helps you be more open-minded and flexible.

Sense of Humour Find moments of joy, even when you are finding life tough. This improves your mood and increases connection.



Benefits of Vibe.fyi Programs

Organisations of every shape and size can unlock a wealth of benefits through the Diversity and Inclusion (D&I) Insights for Business program.



Fully managed content

Messaging is snackable, vibrant and engaging, with spaced content delivery to improve recall & encourage behaviour change.



Multichannel reach

Reach deskless employees via digital screens in common areas and deskbound/remote workers via web browser and screensaver.



Inclusivity

The program engages people using voluntary participation, and isn't exclusive to those who attend training courses or events.



Evidence-based learning

Teach employees how to apply evidence-based learnings to drive the behaviours that support a positive mindset.